

Napa Valley College Faculty Association General Meeting

10/13/11

1. Ice-breaker (4 minutes): to find out how we're feeling: mostly, the consensus was tired, stressed, & overwhelmed

2. Information items

- Thank you card from scholarship recipient
- PTs received parity \$ last month (thank you to negotiators) though some PTers & FTers would have liked to have negotiated a larger amount but not for lack of effort on negotiators' parts.
- 3 NVCFA delegates attended the CCA Fall Conference (Maria, Glen, & Dave E.); we'll be receiving reports from them. Report on Round Table re: SLO outcomes (lots of bargaining about assessment), lots of concern about mission of CA CC: changes, expansion, jeopardy to because of student success task force recommendations
- STRS Board has opening & CCA is endorsing Phyllis Hall & asking us to as well.

3. President's Report

- EB Retreat
 - Ice-breakers
 - Communications style questionnaire
 - Reviewed CTA's organizational goals
 - Reviewed NVCFA's purpose
 - **Generated "ideas"=goals, not priorities, because the membership should determine which goals will be priorities for our 2011-12 plan=Discussion Item for today**
 - 16.5% (possibly 17.1%) reserve discussion
 - Leadership skills assessment (weaknesses/strengths)
- EB Retreat
- Bylaws update: Completed & sent to CTA
- Merger (of CTA CCA) update: postponed
- CCA's conference report
 - Recommendations from Chapter Presidents
 - Assessment tool -- for assessment of our local chapter
 - Unionism—Why unions matter
 - Health Benefits Workshop "spread the risk"
 - Negotiating salaries
 - Student Success Task Force—themes/recommendations
 - <http://californiacommunitycolleges.cccco.edu/policyinaction/studentssuccessta skforce.aspx>
 - Developing Positive Relationships with CEOs and Adminiitrators
 - Relationship killers
 - Faculty transitioning to administration
 - Public vs. private relationships

4. Officer's Reports

- 1st VP
 - NVCFA t-shirts available
 - Membership drive

- 2nd VP
 - CCA's conference report
 - Proposed pension reform proposed by governor

- Treasurer
 - Good news: we have revenue
 - Bad news: we have more expenses than revenue
 - Deficit comes out of our fund balance every year
 - Conferences is a new higher expense but we also have new Board Members who are encouraged to attend (\$ well spent)
 - No extra revenue (membership is down a little; interest income is down a lot)

5. Negotiator's Report

- Old Business:
 - Supplemental Insurance: Laura Ecklin & Becky Gonzalez will come to negotiations to answer questions (send questions to secretary),
 - Negotiation Team Size, (still waiting to hear): compensation (mandated costs) for District Negotiators (faculty can only have 3), never been precedent to have an imbalance like that
 - IBB Report (did training: first part of day for all constituents; afternoon for our negotiating group, Exec. Board, District's negotiating group, & District Cabinet): voiced that this isn't to be the end of IBB or IBB training, but future check-ins
 - SEM Reassigned Time: must be negotiated (to protect our membership)

QUESTION: How does one bring issue of increased work load to union (assessment, for example) Job block process?

New Business: Health Premiums, Benefit Allotment—need 2 volunteers

6. Discussion Items