

NVCFA General Association Meeting
10/14/10

Announcements

- Diane - Don't do work we're not getting paid for
 - ask the board for help determining appropriate workload, stipend and job block issues
- Program discontinuance process
 - Broadcast TV program
 - Shawna and Glen are on the committee to ensure the process is followed
- 50% law figures from the Administration
 - Faculty side is 51.99%
- Part-time Faculty health care options – request is out there, waiting for information
- Priority is to place money back on the Part-time faculty salary schedule

Budget

- Budget passed – no impact on estimated revenue from the May revise
- Budget forum information was accurate
- Projection of 8.5% reserve for 2010-11 year, could be higher based on revenue that isn't reported yet
- Budget will be forwarded to BOT tonight (10/14)
- This reserve projection bolsters our negotiation to bring back the part-time faculty money
- There is still concern about mid-year cuts, particularly after the election
- What's the impression from the District? Always under a dark cloud.

Negotiations Update

- Primarily budget related
- Dave – pointed out cuts that faculty has taken between 2009-10 final budget and 2010-11 projected budget. Equal to \$1 mil overall compared to other groups
- District acknowledges that they need to return to groups about cuts that have been taken
- Will return to the table next week to discuss bringing money back on the part-time faculty schedule. We want security for that money and not another MOU that can be tied to state funding or categorical funding.

Other Business

- Maria Villagomez – Community College Association (CCA) conference update highlights
 - Notes are available from Maria – email her for a copy
 - CCA Policy Committee priorities
 - “Can the District do that?”
 - Tenure is earned in March of 4th year
 - Only one personnel file allowed for faculty members
 - Anything creative using NVC property can be subject to being NVC property (can be negotiable)

- CCA is merging with CCC (Community College Council) the higher education arm of CFT (California Federation of Teachers)
- Member vs. Agency Fee (can apply for a rebate)
- Interested in learning about union issues and details? You can attend a conference.
 - Next conference is in Palm Springs in February 2011

Workload issues – Discussion items

- CTE departments – single person departments
 - SLO and assessment workload – time to utilize, analyze, collect and reflect data
 - PEP
- HEOC issues (relatable across departments/divisions)
 - Training and mentorship of new faculty after retirements
 - When can that training take place?
 - Non-replacement of FT faculty – PT mentoring, training, supervising and hiring and grievance issues
 - Lack of technology training time – learn and improve tech skills, get coursework up on Blackboard
- Counseling
 - Matriculation mandates of orientation, educational planning, graduation petitions without replacement of retirees and growing population of students
- Assessment
 - When do we have time to work on evaluating and working with assessment data?
 - Planning time/compensation? Unit plans, etc.
- Requirement to have a faculty web page – takes time
- Grant writing
- Clarification of expectations about regular faculty workload in disciplines that are facilities intensive – maintaining and repairing machinery, labs
- CTE – has been asked to learn to use the scheduling software without secretary support
- Classified workload and hiring impacts faculty workload
- When do we have time to be collegial within our discipline or between disciplines?
- Serving more students with less staff – increased enrollments
 - Who determines class caps? Each individual instructor? Or are we pressured to take more students when sections are cut?
- Health issues
- Individually – we need to think about our boundaries for student enrollment, taking on administrative tasks
 - Negotiators have more weight behind them at the table if we start to say “no” to some tasks
- How realistic is the reassigned time? They are usually grossly underrepresented hours.
- **Release and reassigned time should be taken to the table/through the Association to assure equity**
 - Educate the Administration about that
- Job blocks have always gone to the table – other positions were not called Job Blocks, so they may not have gone to the table – District made that decision

- Future positions will need to go to the table to negotiate the impact of that work on the member(s)
- Negotiators can take the issues to the table
- Sue asked for more reassigned time for the PEP coordinator – denied by the President
 - If we filed an intent to bargain, it would clarify the boundaries
- Assessment coordinator position justifies not giving time to faculty in general – bring that to the table
- Do we have data about how much time we're spending on SLO and assessment?
 - Seems that we don't
- **Send more ideas to any board member.**

Questions about Fair Share

- Membership drive vs. considering local dues only

CCA President attending our November general meeting

- Bring your questions about Fair Share and other local issues

Adjourned 1:22 PM