

NVCFA General Board Meeting

November 12, 2009

1. Announcements

- a. CTA 2.99% credit card available; go to www.cta.org
- b. Mid-year cuts coming; Steve to report
- c. Union board does not support the accelerated learning college proposal
- d. 50% law scenarios; we're looking closely at them.
- e. Early retirements; 5 faculty are losing money working—should check in to it. The district is offering incentives, but we still have not received that information.
- f. Part-time parity monies; cut by over 60%. College not required to continue. We're trying to negotiate the best option given forthcoming cuts. No money from state to support it. In our contract that if money runs out, the district can put the amount in the general fund. The 7% from this fund that went to part-timers is what is in jeopardy.
- g. Student CTA; please keep an eye out for students who desire to teach. Submit names to Diane by spring.

2. Budget Update

- a. More students, but less money. 1.4 million cuts expected mid-year. Revenues actually better than expected in October, so it's possible the cuts could change.
- b. Probable cuts by programs and for summer school although Dave's latest information is that summer school will not be eliminated but may be cut. Members discussed issues related to "equitable" across-the-board cuts rather than supporting specific classes. Dave said the concentration is on programs—not a 5% across the board cut to classes as before. Ultimately we need to think about what's best for students. Dave emphasized focus on instruction not on support. Bonnie also talked about cuts to summer school classes. Counseling stressed the deep cuts supports services have already taken; positions left unfilled.
- c. Diane mentioned that she met with Armand and he is not reactionary. He fully supports interest-based bargaining. He will bring numbers regarding cuts to all groups.
- d. More discussion regarding the fact that instruction has already taken the most cuts. Steve said we are keeping a close eye on how many cuts we've already taken. FTES do not help us at this point because not funded. The state has already severely reduced the payment for each student. Agapito mentioned that the board is looking at that front 8 acres and for what use.
- e. Those considering retiring, be aware that if we have salary cuts, retirement monies will be affected in the following year(s).

3. Negotiations Update

- f. In terms of cuts, everything is back on the table including salary cuts. Severe budget crisis.

- g. Negotiators haven't met yet, so not a lot of new information.
- h. Questions from members about how the process works in terms of cuts and when we hear about them. Andrea stressed that any cuts will come back to the group first. We will ask for full and complete transparency.
- i. A member asked the question about if the district at some point can unilaterally impose cuts. Dave stressed that we still have a healthy reserve and that it is a matter of will whether to use these or other sources of funds. Does it matter that the accreditation team recommended that we keep a high reserve or funding the GASBY retirement funds?
- j. Tom showed the proposed calendar that follows the NVUSD except for Veteran's Day, but we support keeping Veteran's day on the actual day that kids will be out (Thursday) not the Friday just because less people are on campus. General members voted in favor of having the actual day off and not the Friday.
- k. Still working on if a member takes a reduced load, should they still be fully obligated for full professional responsibilities or should they also be pro-rated?

4. Other Business

Adjourned 1:16pm