

NVCFA General Meeting

October 8, 2009

1. Announcements

- a. Salary cuts are off the table for now
- b. Our part-time board representative, Linda Mallet, is still looking into ways to obtain some kind of health plan for part-timers.
- c. Shall we contribute to the Chris McCarthy Scholarship fund, and if so, how much? The group agreed to contribute \$1000.
- d. Some issues that your faculty association board is still looking into or waiting for are the limits on teaching online and the added work of SLOs. The faculty senate will bring up both of these issues first to assess what faculty feel about these issues.
- e. Nomination for student CTA scholarships are open—please keep your eyes and ears open for good nominees. Nominations will be open in spring. Please forward student names (those planning on being teachers) to Diane.

2. Negotiations Update

- a. There have been no meetings since Chris's passing, but the negotiators will schedule one soon.
- b. Reserve is 2.2 million and negotiators are trying to determine if this is a 5.2 or 6.5% reserve and how those different percentages are calculated. In essence, since we have a healthy reserve, no salary cuts are in discussion; however, we do not yet know about mid-year cuts and next year does not look good.
- c. The board has made the funding of part-time parity a priority as the gains made will disappear without continued funding. The cost is 93K.
- d. Changes to the online education part of the contract may come but only after discussion and recommendation by the other faculty groups.
- e. The workload issue regarding SLOs might also come to the table, but this is also an issue that must first be discussed in the faculty senate, etc. Outside of our institution, there are some active lawsuits regarding the workload issue.

3. Other Business

- a. Diane mentioned that we are keeping an eye on classified's issue regarding their health and welfare benefits and funding for them. Classified is asking for a health insurance increase across all groups and faculty is considering asking for the same.
- b. Steve observed that the state is not currently predicting mid-year cuts, but numbers in September may bring them up again.

Adjourned 12:50pm