

NVCFA General Association Meeting  
Thursday, September 9, 2010  
12:30 PM, Room 830

**Announcements** – Diane Van Deusen, President

- Ann Gross – consider sponsoring her for her hike to raise funds for breast cancer research – check email
- Sheryl Fernandez received a grant to attend a CTA GLBT conference in Southern California
  - anyone is welcome to attend conferences – find links to the associations (CCA, CTA and NEA) off of [www.nvcfa.org](http://www.nvcfa.org)
  - Marci Sanchez (Secretary) and Maria Villagomez (Vice President 1) will attend a CCA conference in South San Francisco in October
- Diane attended a president's conference over the summer
  - If you would like information about that meeting, contact Diane
- Check out the FA bulletin board in the 1000 building
  - Posted education friendly voting suggestions on the bulletin board
- Still looking for a new membership secretary
  - duties: handle/process applications and distribute membership information when it comes in from CTA
- The Executive Board is revising our bylaws from 1989
- CTA paper planners are available outside of Diane's office in the 1000 building

**Association Funds Update** – David Angelovich, Treasurer

- Check the website under Financial Documents for the latest information
- Balance sheet overview
  - Top figure is what we have – the account is not earning much interest, but is also not going down in value
  - We don't owe any money right now
  - We spent \$2000 more than we took in
- Profit and Loss overview – refer to the 2009 document on the web site

- There might be more interest to add to the total from the August 2010 bank statement
- Dues spent on: pizza, scholarships, 1 time donation to the McCarthy scholarship, PT faculty representative stipend to come to the Executive Board meetings, classified appreciation, donations to secretaries
- Conferences are completely covered by CTA, we don't pay extra to attend them
- Interest has been dropping each year – we would not be earning much more for a long term account.
- Deficit for offering scholarships – **Discussion items**
  - Suggested to cut scholarships – other non-profits are also cutting funding (is this a reason to keep the funding up or to also cut our funding?)
  - Cut pizza or order less – only offer once/semester and do Brown Bags for the other meetings – **approved by membership**
  - Cut drinks, cut dessert
  - State and national fees are set if we want to belong to those groups – we charge \$50/year for full-time faculty and \$25/year for part-time faculty to join
  - What if we went independent?
  - Consider what CTA is offering

**Budget** – David Angelovich, Treasurer

- No new information from John Nahlen, VP of Finance
- Budget committee meets Thu 9/16. Thu 9/23 is the campus budget forum for the final budget for 2010-11, then the budget goes to BOT, then it goes to the state
- Expecting to see corrected fund balance as of 6/30/10 and final budget for 2010-11
- State reports are supposed to be submitted by October

- According to a member, the Administration has filed an extension with the state to turn in the “end of year” figures later (those for 2009-10 fiscal year).
- No budget changes or updates – no further movement in negotiation

**Negotiation Update** – Andrea Bewick, Lead Negotiator, and Denise Rosselli, Negotiator

- Only one meeting so far this semester
- Unless there is something substantive to discuss with numbers, there will not be extra negotiation meetings

**Fair Share Discussion**– Diane Van Deusen, President

- Follow up from May 10 meeting
  - Refer to handout (see other attachment)
  - We are spending this year trying to learn more about this concept and further research the details and options
- Not confirmed with the district – buying release time for the lead negotiator – offering stipends for other negotiators – these expenses will effect our fund
- Rationale for proposing Fair Share – **Discussion Items**
  - If everyone has a more direct stake in the process, possibly more involvement and input from membership
  - Clarify Fair Share vs. Closed Shop
    - Fair Share – full-timers all pay the same amount, part-timers would only pay local here (if they are paying nationals at another school)
    - You have the option to donate money to charity of choice if you prefer not to pay CTA/NEA
- Suggestion to pay Fair Share for local only – would not be contributing to other state/national benefits and also can’t partake of the benefits
- Suggested to research – agency fees vs. full union dues? Does that stay local?
  - Diane will research

- CTA is pushing Fair Share
  - Member has a gut feeling about not wanting to require everyone to pay
    - Perhaps do a better membership drive
  - Member feels strongly that we should go to Fair Share because we all benefit from negotiations and protections
  - Member wants more rigorous training for negotiators and support of the membership
  - Question: What's the impression we're giving the district if we are not all members or Fair Share?
  - NVCFA Board will come back with information about the cost of training, reassigned time, etc. – we are sending the negotiators to trainings this year, then we'll know how much we need to increase the fund back up to our agreed upon amount
  - Do we need consensus for sending negotiators to training?
  - Motion –Member moves that we support the negotiators go to training out of our current budget
- MSP – Unanimous support, No's – 0, Abstain – 0

Adjourned 1:20 PM

Next meeting scheduled for Thursday, October 14<sup>th</sup> at 12:30 PM