

Napa Valley College Faculty Association General Meeting

4/14/11

Announcements

- Foundation gave us a thank you letter for the scholarship donation
- Nominations closed for 2011-12 board elections
 - Voting starts on Friday 4/15 to run through Thursday 4/21 at 5 p.m. – Division Secretaries office
- “Team Adjunct” update
 - Fain Hancock has come up with 3 designs for a logo – all of the letters are touching to show how we are connected and linked together
 - We voted to use Design #1 that looks like the shape of the state of CA. I’ve attached a draft of it.
 - Suggestion to add a background design of the state of CA.
- Get involved reminders
 - BOT Listening session at 4:30 today 4/14/11
 - Preliminary budget forum on Thursday 5/5
 - Tentative budget forum on Thursday 5/26 at 3:30 (might include May revise update)

Budget update – includes information from our treasurer and discussion items/questions from various members

- No good information about an actual number yet
- Working on Scenarios 2 and 3 from the state which means considering \$2-4 million in cuts
- Next budget meeting on 4/21
- Governor’s revise in May – can we hold the proposed budget forum earlier?
- Send comments to David Angelovich to take to the listening session (on 4/14)
 - Can emails continue to be sent to all of us during the summer with updates?
 - Difficult to make recommendations based on dollar savings when information isn’t available
- Can the VP of Business and Finance get the actual budget numbers before or by August – what’s in the reserve?
 - **We will probably be under budget this year**
 - Why aren’t we talking about the reserve as part of the solution?
- Institutional timelines – when do we make the decisions about cutting classes?
 - Meeting on 4/25 to discuss the grids with the 3 scenarios
 - Fall schedule 2nd draft supposed to come out on 4/15
- PE – fee based proposal– will the budget reflect changes to fee based classes?
 - David hasn’t seen these proposed fees included in the budget yet
- If the district figures out how much to cut, how will they figure out the percentage that will come from instruction?
 - Do we cut sections or cut salaries (could a salary cut really be up to 14%)?
 - Decisions can be made throughout the summer
- Could the restructuring (of divisions/departments in instruction) come up again in the name of cost savings?
 - Instruction Council – tabled discussion about Division Chairs vs. Deans until Fall 2011
 - Could happen in the spring

- Not much cost savings
 - How much do we save if we close or cut summer school? Not much.
 - Other schools have made changes to contracts with all groups on campus when summer school is closed.
 - Faculty and classified are taking the biggest hits
 - Administrators had to defend their positions as being necessary in addition to the classified going through their recent “staff assessment”
 - All rules and deadlines can be suspended due to huge budget issues statewide
 - layoff notices can still come out
 - job blocks are not necessarily safe
 - 50% law could be suspended
 - CEOs met to discuss these issues, and some groups are advocating for these changes
 - The deadline for layoff notices for NVC was March 15 and the 50% law may be suspended, but Diane and Maria V are going to verify this information at the upcoming CCA meeting.
 - Salary has to be negotiated, section cuts can happen just before school starts
 - we should be more proactive about options and scenarios in Fall 2011
 - **We might add a May meeting if we have to**
 - We need to make decisions based on real numbers
 - Consider tying all faculty cuts together, in other words, we would all take the same proportion of cuts – restore adjunct salaries on the schedule before they take a deeper cut. They have already taken a 6.5% cut.

 - Do we want to make a formal statement from the membership at the listening session?
 - Bad PR about (full-time) faculty not taking a cut
 - Negotiators have pushed back against getting involved in “us” against “them”
 - Best PR is to point out the new administrative jobs (8 new positions)
 - Support classified appreciation week
 - No – let’s not separate ourselves out as just the union
 - Want to hear about ideas only for next year’s budget
- **Decision to NOT include a separate statement from the union.

Negotiations update

- History of part-time parity issue (please see minutes from 2-10-11)
- Proposal: Give the money back in the form of 2 payments – limits the total payment to \$127K
 - excluded full-time faculty teaching overload (about 30%)
 - equals about 3.5% back for each semester
 - checks for those teaching fall 2010 and spring 2011
 - district supports it – going to the board 4/14
 - If the board says no to this, it will have huge effects on potential salary cuts
 - get the money to the adjunct faculty
 - might be useful to get the dollar amount of full-time who teach overload
 - we have to counter with good PR
- Our principle is to bring adjunct and full-time salaries back in line

Adjourned 1:25