

NVCFA General Association Meeting
11-18-10

Special Guest: Ron Norton Reel – CCA President, Speech Professor at Mt. San Antonio College in Walnut

Announcements

- No Smoking Policy – should the NVCFA be involved?
 - We were asked to be part of the committee that is examining the policy. We will send a representative.
 - Members feel that it's a working condition issue
 - Will the policy be enforced?
 - Student Standards and Practices Senate committee is also reviewing the policy

Guest: Ron Norton Reel, President of CCA. www.cca4me.org

- Personal history and background
 - Philosophy: Everything that we do should relate back to the students
 - MT SAC has 63,000 students – 3rd largest campus in California
 - Local chapter president for 5 years
- CCA is the statewide affiliate of CTA (329,000 members) – Pre-K to Graduate school
- CFT – Community College Council (CCC)
 - If we merge with CCC –94 colleges will be represented by the combined group
 - Local chapters wouldn't change – local dues wouldn't go up – we would have our own full-time lobbyist, our own Executive Director, our own staff, and communications folks dedicated to the group
 - Vote could take place to merge in Dec 2011/Jan 2012
 - Within 3 years our dues are projected to go down a bit after the merger
- There are currently 12 independent colleges (not represented by CCA/CTE/NEA)
- **State budget Overview from Ron Reel's perspective**
 - Not sure information is accurate from the league about mid-year cuts (always in flux)
 - This year's budget is better than last year's budget
 - Collectively we have more than \$1 billion in unrestricted reserves statewide – Ron asks why don't we use them?
 - Deferments will be \$900 million for the 2010-11 academic year
 - By July 1, 2011, all deferred money will come to districts
 - Ron says: This isn't supposed to be a business model – it's supposed to be a balanced budget model
 - CTA is developing a new formula for school funding to roll out in 2012
 - Currently there are fewer sections for graduation and transfer success
 - CCA is **not** in favor of performance pay
- ACCJC discussion
 - CCA4me – presentations about SLOs

- SLO Designation
 - *Track 1 – completed SLOs
 - *Track 2 – assessing those SLOs
 - *Track 3 – compensation for doing the work
- Don't use faculty evaluations as part of assessment of SLOs
- Discussion about support for or against a “No Child Left Behind” model for community colleges.

- Fair Share
 - 16 campuses don't have Fair Share or Agency Fee, 11 are in CCA
 - SB 1960 allows unions to impose Fair Share or Agency Fee – if you give notice
 - *Dues can be used for stipends for negotiators
 - *Can buy reassigned time for the board
 - *Better collective bargaining with more time
 - Local dues amount is up to the chapter
 - Agency fees would be about equivalent to the local dues
 - If a person is not a member, how much do they pay? – the same amount for all 3 levels
 - Can't faculty just pay local dues for Fair Share? – No, they must pay the full amount. But the CTA and NEA dues can be donated to other charities of choice.
 - Can faculty contribute to the local chapter without being members? Yes, they can donate.
 - With Fair Share or Agency Fee status, faculty could get some of the money back from the CTA dues (a percentage). Refund varies based on amount of money spent on political causes that year.
 - Religious objectors can donate the money to a non-profit organization
 - We have both “chargeable” and “nonchargeable” expenses
 - *We need 80% of our expenses to be “chargeable” to go Fair Share.

Adjourned 1:22 PM

Please contact Ron Norton Reel at CCA or the NVCFA Board for more information about any of these topics.

Visit our website at www.nvcfa.org

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