

NVCFA General Meeting
Thursday, September 14th, 2023 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Michael Gianvecchio, Treasurer; Greg Miraglia, Part-Time Representative; Sean McCann, Vice President/Grievance Officer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover
Website: NVCFA.org

Meeting Minutes

1. CTA Issue

- a. Ann Swinburn visited to discuss the Mayacamas Charter School issue happening in Napa County, and how it intersects with CTA/CCA concerns.
- b. Swinburn asked NVCFA for support in opposing charter. She asked membership to [sign a petition](#) indicating their support for opposition.

2. CCA Fall Conference

- a. October 13-15 at Hyatt Regency SF, please email Pres. Iwamoto if any member is interested in attending.

3. Negotiations

a. Load Proposals

- i. Pres. Iwamoto shared situation concerning every FT instructor teaching at least one in-person or hybrid course per semester.
- ii. VPAA has countered the proposal with expanded requirements that include FT Faculty working on campus three days a week (.4 minimum in-person load)
- iii. Pres. Iwamoto indicated NVCFA is not agreed on this proposal, and will continue negotiating a solution to this requirement.

b. 2023-2024 Salary Reopener

- i. Lead Neg. Quinlan reported on the salary negotiations.
- ii. Due to increased Property Tax, NVCFA and the District are reopening negotiations for this year's salary increase, but the base increase will be 8% (MOU signed to increase by 8% already)
- iii. Opening offer from NVCFA is 14% (8% already guaranteed + 6% more) including adding Family Benefits paid by District
 1. This is based partially on Solano Comm. College Faculty receiving 14% salary increase.
- iv. District will respond by the end of the month
- v. Treas. Gianvecchio presented on history of salary negotiations in order to contextualize current salary situation and future goals of NVCFA

- vi. There were questions and concerns regarding the addition of Family Benefits and whether or not that was a likelihood.
 - c. Part-Time Health Benefits
 - i. State budgeted \$200M toward reimbursing Part-Time Benefits
 - ii. We were told we couldn't access this money because we are in CalPERS
 - 1. Negotiations are ongoing to correct this issue because it now seems to be possible for Part-Time Benefits to be funded by State.
4. Q&A
 - a. Pres. Iwamoto provided more context and explanation of the issue regarding the NVUSD/Charter school controversy.
 - b. Kelly McCann had comments regarding the impact of the violation of the 50% law on Part-Time Faculty.