

NVCFA General Meeting
Thursday, November 10th, 2022 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Michael Gianvecchio, Treasurer; Greg Miraglia, Part-Time Representative
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover
Website: NVCFA.org

Meeting Minutes

1. Program Coordinator Survey Results

- a. Results indicate that Membership would like NVCFA to issue statement indicating position to advise Faculty to NOT participate in Academic Affairs Council
- b. Pres. Iwamoto shared draft of statement and asked Membership for edits and guidance on distribution (email, BoT Meeting, etc.)
 - i. Decision of Membership was to read the statement at BoT Meeting AND Email to District Admin
- c. Pres. Iwamoto indicated that the plan is that the statement would only be the beginning of the conversation around Faculty Compensation for participation in governance-related groups.
 - i. Pres. Iwamoto indicated that a negotiations proposal to correct issues indicated in the statement will follow the statement

2. Negotiations Update

- a. **Lifetime Health Benefits**
 - i. Current Vesting period for Lifetime Health Benefits: 15 years
 - ii. Current District Proposal: 99 years (District's goal is to remove Lifetime Health Benefits by making vesting number untenable)
 1. District's proposal includes all new hires only

3. Q&A

- a. Budget situation at College is still not very transparent. The new VPBF needs to be consistent and transparent, and correct for past mistakes of his position.