

NVCFA General Meeting
Thursday, September 9th, 2021 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Carlene Coury, Part-Time Rep. ; Terry Wegner, Treasurer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio
Website: nvcfa.org

Meeting Minutes

1. Veteran's Day

- a. Veteran's Day will be observed Thursday, November 11th and Friday, November 12th
- b. Pres. Iwamoto voiced concerns of NVCFA about inconvenience of shift in Holiday schedule

2. Division/Department Meetings

- a. Pres. Iwamoto discussed the lack of direct contract language concerning attendance at Division/Department Meetings.
 - i. This concern will go to the negotiating table.
 - ii. Pertinent Contract Sections
 - 1. 6.2.1.1, 6.2.1.2, 6.2.1.3
- b. IMPORTANT: If any faculty have been asked to sign leave slips for Division/Department meetings, please contact Pres. Iwamoto.

3. Presidential Search Committee

- a. Timeline Concerns
 - i. NVCFA is concerned about need to fill the position without waiting until end of academic year, and the candidate pool (or lack thereof) that this could create.
- b. Committee composition concerns
 - i. Pres. Iwamoto presented concerns about lack of Faculty presence on Presidential Search Committee.
- c. Pres. Iwamoto will address these concerns at the next BoT Meeting.
 - i. Academic Senate Pres. Tejada voiced agreement with Pres. Iwamoto, and indicated the importance of a unified voice on this issue.

4. Negotiations

- a. Program Coordinator three-year averages are being calculated and will be negotiated at the table.
 - i. Program Coordinator positions will change based on established formula.

- b.** Salaries will be increased by 3% for this year, based on the property tax increase formula confirmed in the new CBA.
 - i.** Expect an October paycheck that includes retroactive increases in salary.
 - ii.** There was concern over total budget issues, and issues related to the property tax increase, and NVCFA Negotiators are aware of these issues and are planning to address them.