NVCFA General Meeting
Thursday, September 9th, 2021 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Carlene Coury, Part-Time Rep.; Terry Wegner, Treasurer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio
Website: nvcfa.org

Meeting Minutes

1. Veteran’s Day
   a. Veteran’s Day will be observed Thursday, November 11th and Friday, November 12th
   b. Pres. Iwamoto voiced concerns of NVCFA about inconvenience of shift in Holiday schedule

2. Division/Department Meetings
   a. Pres. Iwamoto discussed the lack of direct contract language concerning attendance at Division/Department Meetings.
      i. This concern will go to the negotiating table.
      ii. Pertinent Contract Sections
          1. 6.2.1.1, 6.2.1.2, 6.2.1.3
   b. IMPORTANT: If any faculty have been asked to sign leave slips for Division/Department meetings, please contact Pres. Iwamoto.

3. Presidential Search Committee
   a. Timeline Concerns
      i. NVCFA is concerned about need to fill the position without waiting until end of academic year, and the candidate pool (or lack thereof) that this could create.
   b. Committee composition concerns
      i. Pres. Iwamoto presented concerns about lack of Faculty presence on Presidential Search Committee.
   c. Pres. Iwamoto will address these concerns at the next BoT Meeting.
      i. Academic Senate Pres. Tejada voiced agreement with Pres. Iwamoto, and indicated the importance of a unified voice on this issue.

4. Negotiations
   a. Program Coordinator three-year averages are being calculated and will be negotiated at the table.
      i. Program Coordinator positions will change based on established formula.
b. Salaries will be increased by 3% for this year, based on the property tax increase formula confirmed in the new CBA.
   
   i. Expect an October paycheck that includes retroactive increases in salary.
   
   ii. There was concern over total budget issues, and issues related to the property tax increase, and NVCFA Negotiators are aware of these issues and are planning to address them.