

NVCFA General Meeting
Thursday, May 13th, 2021 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Carlene Coury, Part-Time Rep. ; Terry Wegner, Treasurer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio
Website: nvcfa.org

Meeting Minutes

1. By-Laws Vote

- a. [Bylaws sent via email on April 6th](#)
 - i. Voting over email, voting will end May 16th at 11:59PM.

2. Retirements & Acknowledgments

- a. John Dotta, Steve Fawl, Nancy McEnery, Lynda Monger, and Randy Villa were honored for their impending retirement
- b. The NVCFA Exec. Board, CTA Staff Person, and Negotiators were acknowledged for their dedication and hard work.

3. Negotiations

- a. Lead Negotiator Quinlan recapped the recent history of salary negotiations with the District, in order to establish context for the current situation
 - i. Focus was on established Article 26 goal to achieve salary within top third of CCCs.
 - ii. Negotiations followed pattern of developing multi-year plan with % increases for each year, and changes in the increments based on possible Property Tax increases over time.
 - 1. Revised main goal was to reach 57.5% of total salaries for the entire college.
- b. District made a final offer, which was debated by the membership
 - i. This offer was well below the NVCFA offer, and denied the compromise/goal of NVCFA to return to 57.5% of salaries.
 - ii. However, there is a closer relationship than there has ever been between the positions of the District and NVCFA
- c. Negotiators indicated a significant lack of compromise and “good faith” bargaining on the part of the District. They have been inconsistent in terms of their ability/willingness to answer questions.
- d. Pres. Iwamoto and CTA Rep. outlined the next steps of going to “Impasse” in the contract negotiations.

- e. Pres. Iwamoto also indicated she will make a “forceful” statement about this issue at the BoT Meeting (05/13).
- f. Next Steps: Full contract with tracked changes will be submitted to the membership in the next two weeks, and a vote on the full contract will be held via “Simply Voting”.
 - i. This contract will include the current District salary offer.
 - ii. Voting would begin on May 24th and run through the 30th.