NVCFA General Meeting

Thursday, March 11th, 2021 @ 12:30PM via Zoom

Host: Kristie Iwamoto, NVCFA President

Co-Host: John Kincheloe, Secretary

Board Present: Carlene Coury, Part-Time Rep.; Terry Wegner, Treasurer

Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio

Website: [nvcfa.org](http://nvcfa.org/)

Meeting Minutes

1. **Negotiations**
	1. Salary proposal was presented to the District in November, and District went away to calculate on their end.
		1. District did not return with a proposal, and NVCFA asked for them to have proposal ready for next meeting.
	2. Working on extension of [COVID MOU](https://napavalley-my.sharepoint.com/%3Ab%3A/g/personal/john_kincheloe_napavalley_edu/ER7VU75hoF5Bq572VYHHC94BxoPGNbD0ElSdRDi2ha0jKw?e=LvB4CS)
	3. NVCFA is working on extension to [PT Office Hours](https://napavalley-my.sharepoint.com/%3Ab%3A/g/personal/john_kincheloe_napavalley_edu/EeqSxIMN2J9Mtw9zRaggg1UBFP2GmFTczoNCJ9nLocrX_w?e=9Gt9Af)
		1. There is a desire to rollover unused PT Office Hours in order to show utilization better.
			1. However, PT Office Hours are being used, and the program is successful.
		2. NVCFA would like to get to the point that PT Office Hours would be “baked into” the contract.
			1. There is concern that the definition of “Office Hours” should expand and be developed. We should be flexible with the concept of what “office hour” work looks like.
	4. Contract is expired (This will be main concern for Board Meeting Report by Pres. Iwamoto: [CLICK HERE for Pres. Iwamoto’s Report at 03/11 BoT Meeting](https://youtu.be/XLx-_nq4UwM?t=2454))
		1. It’s been 8 months since we’ve had a contract.
			1. NVCFA gave District formal proposal in November 2020 that they have yet to respond to.
		2. NVCFA is concerned that there won’t be confirmation of a contract before the end of the academic year.
		3. Salary discussion is holding up the process of developing the conference.
			1. District is considering that we’re not wanting to get in top third of salary comparisons statewide, and that is not NVCFA’s consideration.
		4. [Article 26](https://drive.google.com/file/d/1TvY806cwjA1smvPmx2eLTTl6lKciRMAu/view)
			1. This will be read at the BOT Meeting as a reminder to BOT that we are not under contract and District is not holding up their end of the bargain.
2. **16-Week Calendar Work Group Update/Discussion**
	1. Putting together an “all constituent” survey for three options for “condensed calendar” (Will come out soon)
		1. 18-week option
		2. 17-week option
		3. 16-week option
		4. Mix of 16 & 18 week option
3. **Past Conferences**
	1. [2021 Equity and Human Rights Conference (CTA)](https://www.cta.org/event/2021-equity-human-rights-conf)
		1. Presentation on Part-Time Parity
		2. CCA is sponsoring Part-Time Parity legislation at the State
			1. Beginning process of lobbying Assembly
		3. Windfall Elimination Provision
			1. Moving forward in Assembly to eliminate this
4. Upcoming Conferences
	1. [CCA Spring Conference and WHO Awards](https://www.cta.org/event/2021-cca-spring-conf)
		1. April 23-25, 2021
		2. Carlene Coury will be WHO honoree for NVCFA
5. 364 Days ago we had our last in-person meeting
6. Q&A
	1. Office Hours can be done many ways (Pronto, Starfish, etc.)
	2. Starfish Concerns
		1. Privacy concerns in terms of job performance
		2. Students Success and Privacy concerns are two different lenses by which to view Starfish and its value/concern.
	3. Vote of No Confidence
		1. This step is inadvisable at this point, due to the concerns it creates with the relationship with District.
		2. Process: Letter is sent to NVC President prior to the vote with concerns, and as long as the President addresses the letter and what is in it, then he can avoid VoNC.