

NVCFA General Meeting  
Thursday, February 11<sup>th</sup>, 2021 @ 12:30PM via Zoom  
Host: Kristie Iwamoto, NVCFA President  
Co-Host: John Kincheloe, Secretary  
Board Present: Carlene Coury, Part-Time Rep.; Terry Wegner, Treasurer  
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio  
Website: [nvcfa.org](http://nvcfa.org)

## Meeting Minutes

### 1. Negotiations

- a. NVCFA presented a Resource Allocation Model (RAM) proposal
  - i. District went back to do own fact-finding
    - 1. They would like to have a more broad understanding of the impact of this proposal, using other colleges as support.
  - ii. In the meantime, both sides are identifying sticking points of the new model, and will hammer out those details while #s are being crunched
  - iii. ALL OTHER WORK is being put on hold until good progress is being made
    - 1. March is soft deadline for “meaningful progress”: this includes a response to the numbers we have given them, something significant written, finer points addressed, agreement on specifics of proposal. Making a detailed counter offer is important.
  - iv. There is a consideration that going to RAM requires trust in District, or hiring outside CPA support to check and balance.
  - v. There is concern about calculating FT load for Fall.
  - vi. President indicated that salary will lead to other movements, but making progress via MOUs is untenable without it. We can continue with MOUs, but there needs to be pressure on the District to take Salary seriously.

### 2. 16-Week Calendar Work Group Update/Discussion

- a. Faculty Concerns
  - i. Adding 10 minutes onto 30 classes is not equivalent to losing four 75-minute classes (or equivalent for classes that are more than three units
  - ii. For Health Occupational discipline, there are a minimum number of hours that need to be completed, and losing two weeks of instruction would make that difficult.

- b. College Hour Block Options
    - i. Example
      - 1. Keep as is: 12:45-1:35
      - 2. Expand: 12-45-2:10
      - 3. Move college hour meeting to Friday and conduct over Zoom.
  - c. Details on 16-Week Calendar
    - i. Keep Final Exam week as is (17.5 weeks to 15.5 weeks) or change Final Exam week to have regular meeting structure (17.5 weeks to 16 weeks).
    - ii. Add a week in order to balance the number of MTWTH
  - d. Pros?
    - i. Students fade in attention and effort down the stretch in some disciplines.
    - ii. Exploration of 16-week calendar is part of a larger trend amongst CCCs moving in that direction.
  - e. NO DECISION WILL BE MADE without vote from general membership.
- 3. Fall Planning**
- a. Online vs. FTF
    - i. Butte is online for Fall, Chafee is online as well.
    - ii. District is still considering their options and will provide plan soon.
  - b. Room Capacity Issues
    - i. Faculty choice about whether to go back or not is a great idea, but the more people that come back, the more issues it creates logistically for the campus
    - ii. There needs to be coordination with Facilities to increase cleaning
      - 1. At this point, there is no plan to increase cleaning frequency, and Faculty would be responsible for their own cleaning if we are back in person.
  - c. Survey
    - i. To have your voice heard on this issue, [Please ANSWER FACULTY SURVEY sent out by VPAA](#)
- 4. Bylaws Update**
- a. Gayle Bilek from CTA has bylaws update and is reviewing
  - b. Timeline is 2-3 weeks for review and return
  - c. Possible vote should be at April/May meeting
- 5. Upcoming Conferences**
- a. [CTA 2021 Equity and Human Rights Conference](#)
  - b. [2021 Higher Ed Conference \(NEA\)](#)
- 6. Q&A**

- a.** Initial Surveying for 16-Week Calendar?
  - i.** The initial survey last year indicated that there was a slight majority interest in exploring the 16-week Calendar, and that is the phase we are in now.