

NVCFA General Meeting  
Thursday, December 9<sup>th</sup>, 2021 @ 12:30PM via Zoom  
Host: Kristie Iwamoto, NVCFA President  
Co-Host: John Kincheloe, Secretary  
Board Present: Carlene Coury, Part-Time Rep. ; Terry Wegner, Treasurer; Sean McCann, Vice  
President  
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover  
Website: [nvcfa.org](http://nvcfa.org)

Meeting Minutes

**1. CC Winter Conference**

- a. [February 11-13, 2022](#)
- b. Doubletree Hilton San Diego, Probably

**2. Academic Calendar**

- a. [Pres. Iwamoto sent out '23-24 draft in November](#). She did not see many comments or feedback, but would like more via email.
  - i. Negotiator Gianvecchio suggested the idea of a poll to address concerns about the calendar.
  - ii. There is some concern about the 16-week calendar being implemented, and how it is structured.
    - 1. Possible consideration of different schedules for different areas of study
    - 2. President's Day issue
    - 3. 187 instructional days instead of 175

**3. SERP (Supplemental Early Retirement Plan)**

- a. [Administered by Keenan and Associates—See linked Presentation](#)
- b. *Payment:* 65% payout over various years of payment.
- c. *Eligibility:* 55 years old and 5 years service credit is the requirement to take this.
- d. *Next Steps:* College will contact eligible Faculty/Staff, and make determination about implementing or not based on interest.
- e. *Stipulations:*
  - i. No involvement with STRS or PERS (no service credit)
  - ii. Faculty can still be in STRS but can no longer work at NVC.
- f. *Takeaway:* it's a "buyout" of your employment at NVC. You can work other places, and at NVC Part-Time (after half a year), just not at NVC full-time.

**4. COVID MOU**

- a. [See Linked Draft of District Proposed Policy](#)

