

NVCFA General Meeting
Thursday, December 9th, 2021 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Carlene Coury, Part-Time Rep. ; Terry Wegner, Treasurer; Sean McCann, Vice
President
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover
Website: nvcfa.org

Meeting Minutes

1. CC Winter Conference

- a. [February 11-13, 2022](#)
- b. Doubletree Hilton San Diego, Probably

2. Academic Calendar

- a. [Pres. Iwamoto sent out '23-24 draft in November](#). She did not see many comments or feedback, but would like more via email.
 - i. Negotiator Gianvecchio suggested the idea of a poll to address concerns about the calendar.
 - ii. There is some concern about the 16-week calendar being implemented, and how it is structured.
 1. Possible consideration of different schedules for different areas of study
 2. President's Day issue
 3. 187 instructional days instead of 175

3. SERP (Supplemental Early Retirement Plan)

- a. [Administered by Keenan and Associates—See linked Presentation](#)
- b. *Payment:* 65% payout over various years of payment.
- c. *Eligibility:* 55 years old and 5 years service credit is the requirement to take this.
- d. *Next Steps:* College will contact eligible Faculty/Staff, and make determination about implementing or not based on interest.
- e. *Stipulations:*
 - i. No involvement with STRS or PERS (no service credit)
 - ii. Faculty can still be in STRS but can no longer work at NVC.
- f. *Takeaway:* it's a "buyout" of your employment at NVC. You can work other places, and at NVC Part-Time (after half a year), just not at NVC full-time.

4. COVID MOU

- a. [See Linked Draft of District Proposed Policy](#)

