

NVCFA General Meeting
Thursday, October 14th, 2021 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Carlene Coury, Part-Time Rep. ; Terry Wegner, Treasurer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio
Website: nvcfa.org

Meeting Minutes

1. CCA Fall Conference

- a. [Will be held October 15-17, 2021 virtually.](#)
- b. Delegates: Pres. Iwamoto and Chief Negotiator Forest Quinlan

2. No November Meeting

- a. No NVCFA General Meeting in November due to Veterans Day Holiday on Thursday the 11th

3. New Contract and Salary Increase

- a. [New CBA is Signed and Sealed through 2024.](#)
- b. Salary Increase for this Academic Year is 3% officially and base salary will be added retroactively to the next pay warrant (October), and Overload/Ancillary will be the month after (November).

4. Academic Calendar

- a. First Draft of 2022-23 Academic Calendar was shown to the membership, and will be emailed as a draft after the meeting to all members.
- b. Highlights:
 - i. Spring Break will match NVUSD schedule.
 - ii. There will be no day off on the Wednesday before Thanksgiving
 - iii. Summer will include new Juneteenth Holiday, which will fall the day before the first day of Summer Session
 - iv. Summer is also starting later than usual (third week of June instead of second)

5. Negotiations

- a. [50% Law](#)
 - i. It is CA law that half of College budget should be going to Faculty Salary.
 - ii. The District is out of compliance with this law currently.
- b. Program Coordinators (PC)
 - i. Program Coordinator compensation is based on 3-year average, which is not good.
 - ii. Chief Neg. Quinlan discussed new Release Time compensation for PCs.

1. Most PC Compensation is increasing or staying the same, but some are decreasing.
 - iii. This item is in active negotiation, and concerns should be emailed to Pres. Iwamoto or Chief Neg. Quinlan.
 1. Consider extra duties and workload and share your real experience with these positions to NVCFA leadership.
 - a. IDEA: Calculate how many hours you work per week on your duties, and even disaggregate that time by what duties you're working on.
 2. The base Job Description for all Program Coordinators will be sent out by Pres. Iwamoto for membership to provide feedback.

6. Q&A

- a. Pres. Iwamoto will report at the BoT Meeting, and will consider the creation and content of an MOU concerning a possible Vaccine Mandate for NVC, per the BoT's vote.