

Napa Valley College Faculty Association  
General Membership Meeting  
Minutes  
February 13, 2020  
Rm 838  
12:30pm-1:30pm

1. Timelines for Spring
  - a. There are only 3 meetings this semester because the second Thursday in April is during Spring Break.
  
2. Bylaws
  - a. Revisions needed to update language and to be in compliance with CTA. We cannot have two Vice Presidents; our VP is the Grievance Officer and CTA does not allow Grievance Officer to be elected. Kristi emailed the draft. Please review and provide feedback if any. We are using their template. Needs to be amended and voted on by General membership. VP II and Grievance Officer positions to be revised. Two votes of membership meetings are required.
    - a. Kristie proposed
    - b. Cathy G. second
    - c. Vote was passed unanimously
  
3. Elections
  - a. Nominations are open as of today, Feb 13, 2020
  - b. Nominations will close on March 12, 2020.
  - c. All positions are available for nominations to serve during Fall 2020 through Spring 2022 (two academic year term). Position descriptions are in the Bylaws. See website to fill out Declaration of Candidacy.
    1. President
    2. Vice President
    3. Treasurer
    4. Secretary
    5. Part Time Representative
  
- D. Elections to follow in March.
- E. Kristie was nominated to be President and she accepted the nomination.
  
4. Contract – Possible ratification vote in May, topics include salary, benefits, and part time rehire.
  
5. CCA Winter Conference
  - a. Double Tree San Diego Mission Valley February 7-9, 2020.
  - b. Leadership Academy
  - c. Building Strong Local, 1 in North, 1 in South, 3 total paid for.

## 6. Part Time Faculty Spotlight

- a. Blake Jordan
- b. Carlene thanked Kristie and John for their help

## 7. Negotiations

- a. Forest, Lisa, and Michael are meeting weekly with them to negotiate on salary.
- b. Resource Allocation – We are first basic aid and a single college to use Resource Allocation.
- c. Went through half dozen articles already.
- d. Personal Leave and PT Rehire Rights already mostly done due to Forest, Kristie, and Lisa had language in place.
- e. Contract to address salary, personal necessity days such as accident, illness not covered by kincare or court appearances. Solano College has 10 days and District is not allowed to ask reasons; this will allow more flexibility for other reasons when we need personal necessity days for personal business and emergencies.
- f. If you miss two classes, you need a substitute. District brought a couple of ideas.
- g. Questions from general members about health insurance; response was that the weekly meetings are focused on salary only.
- h. Question about salary steps/columns – we are the last school to NOT have columns. Previous discussions with District about this were unsuccessful. (Raffle winner was Kari)

## 8. “Schools and Communities First”

- a. They need people to sign petition to get it on the ballot again and to table. On campus signature gatherings. Same county signatures on one petition. Duplicate signatures will be penalized. Need them by March 1, 2020.
- b. This is their third attempt, first two didn't exempt agricultural land.

## 9. Adjournment

Minutes taken by Melinda Tran