

NVCFA General Meeting
Thursday, September 8th, 2022 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Michael Gianvecchio, Treasurer
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover
Website: nvcfa.org

Meeting Minutes

1. CCA Fall Conference

- a. October 14-16
- b. [REGISTRATION AND INFO HERE](#)
- c. In-Person at San Jose Marriott
- d. Future CCA Conferences: FREE for all Members!

2. Looking to the Future

- a. Year 2 of the contract (and what's in store for Year 3-4)
 - i. Decision this year to extend 1 year beyond current end of contract (current end is 2024; extension would last through 2025)
 - 1. The District is interested in extending contract 1 more year.
- b. Health insurance (both FT and PT)
 - i. FT interest is including families in paid health insurance.
 - ii. PT Healthcare is in state budget, but with no direction to local Districts on how to spend it.
 - 1. The money is ongoing though; if we don't spend it each year, the money goes back to general fund for State.
- c. Union Bank Account
 - i. Treasurer Gianvecchio discussed shifting Union funds from Savings account to Money Market account.
 - 1. Yield in MM account could be 2% and as high as 4%, depending on interest rates.
 - ii. NVCFA would like feedback on this option for shifting the Union funds, and this decision would come for an official vote to the general membership before being implemented.
- d. Program Coordinators: The new Faculty Chairs?
 - i. VPAA Harris would like to restart Academic Affairs Council, with Program Coordinators taking place of Faculty Chairs. These meetings would be *optional*, but Faculty input in AAC meetings would be based on participation, which makes the obligation to participate hard to avoid.

3. Negotiations Update

- a.** Faculty Salaries increased 9% in 2022
 - i.** Current status in the State CC salary rankings is approximately 66th. This is the bottom one-third of the State rankings.
 - 1.** Treasurer Gianvecchio indicated that a fair ranking based on cost-of-living ranking for the County would be at or near 24th (\$125,000 median income equivalency)
 - 2.** Negotiators are not done; We need to increase greatly before Faculty are fairly paid at NVC.
- b.** Negotiating team membership for District is not clear right now.

4. Q&A

- a.** Board of Trustees Election Update
 - i.** Goff and Baldini are retiring.
 - ii.** Jeni Olsen is running for Baldini's seat, NVCFA Pres. has met with her and it was positive.
 - iii.** Jason Kishineff is running for Goff's seat.
 - iv.** Iverson and Dodd are running unopposed.
- b.** Technology is in a dire state at NVC.
 - i.** It is becoming an equity and access issue.
 - ii.** This needs to be a priority for all aspects of NVC, including NVCFA