

NVCFA General Meeting  
Thursday, April 8<sup>th</sup>, 2021 @ 12:30PM via Zoom  
Host: Kristie Iwamoto, NVCFA President  
Co-Host: John Kincheloe, Secretary  
Board Present: Carlene Coury, Part-Time Rep.; Terry Wegner, Treasurer  
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover; Michael Gianvecchio  
Website: [nvcfa.org](http://nvcfa.org)

## Meeting Minutes

### 1. Upcoming Conferences

#### a. [CCA Spring Conference and WHO Awards](#)

- i. April 23-25, 2021
- ii. CCA is sponsoring PT Parity Legislation
- iii. Carlene Coury is our W.H.O. Award Recipient!
  1. Pres. Iwamoto read her planned speech honoring Carlene Coury, Part-Time Representative

### 2. By-Laws Vote

#### a. [Bylaws sent via email on April 6<sup>th</sup>](#)

- i. Please review in the next 30 days, with an official vote coming via Simply Voting over email, voting will end May 10<sup>th</sup>.

### 3. Negotiations

#### a. Salary Report

- i. The District's offer was discussed, as well as NVCFA's counter proposal and the justification for the latter.

### 4. Condensed Calendar Work Group Update/Discussion

#### a. Put together a survey with Pros/Cons of Context for each calendar choice.

- i. Survey could go out Monday the 12<sup>th</sup>, and Faculty will have two weeks to rate different Calendar options.
- ii. Many different options will be presented and rated.

### 5. Q&A

#### a. IT situation has been untenable for the recent past, is there something NVCFA can do?

- i. That is not necessarily an "unsafe working conditions" issue, but that doesn't mean there isn't recourse in terms of "quality of work" issues being raised.
  1. You can't grieve incompetence.
- ii. ETC and DTC need to be more involved in conversation and providing updates for big changes.

- iii.** Can't keep emailing Faculty, and instead need to have a "FAC" sheet/website to go over big changes and migrations for how it will affect us.
  - b.** Faculty need to take time for ourselves, and need to maintain our boundaries as professionals, and there is a feelings that this isn't possible.